

"Autism Friendly Consultation Giveaway" Terms & Conditions

By entering the 'Autism Friendly Consultation Giveaway' competition ("the Competition"), the entrant agrees to the following terms and conditions:

1. Standard terms

- 1.1 Information on how to enter forms part of the terms of entry.
- 1.2 To the extent of any inconsistency between these Terms and Conditions and any other reference to the Competition, these Terms and Conditions prevail.
- 1.3 Competition is in no way sponsored, endorsed, administered by or associated with Meta, LinkedIn or other social media platforms.

2. Who can enter?

- 2.1 Subject to clauses 2.2 and 2.3, entry is open to all residents in Australia, those under 18 require parental consent.
- 2.2 Employees and their immediate families of Autism Spectrum Australia (Aspect) ("Promoter") are not eligible to enter. Immediate family includes spouse, de facto spouse, parent, natural or adopted child or sibling living under the same roof.
- 2.3 All entrants under the age of 18 must obtain the prior permission of their parent or legal guardian over the age of 18 to enter. The parent or legal guardian may be called to verify consent and may be required to sign a release at the discretion of the Promoter. The release will also require the Winner's (defined in clause 5.1 below) parent or legal guardian to accept responsibility for the acts and forbearances of the Winner. The release must include the full name, address and telephone number of the Winner's parent or legal guardian. Failure to provide such proof, particulars or releases will immediately invalidate the Winner's entitlement to the Prize (defined in clause 4.2 below), subject to applicable State and Territory legislation.

3. How to enter?

- 3.1 The Competition commences on 26/02/2025 at 9:00am AEDT and concludes on 30/04/2025 at 11:59pm AEDT ("the Competition Period").
- 3.2 All entrants who purchase the "Building an Autism-Friendly Workplace & Community: WAUD 2025" ("Webinar") during the Competition Period will be automatically entered in the draw to win the Competition. The Webinar can be purchased by accessing Aspect's shop webpage https://shop.aspect.org.au/ and purchasing the "Building an Autism-Friendly Workplace & Community: WAUD 2025" webinar at \$250.
- 3.3 Entries must be received within the Competition Period.



- 3.4 All requested contact details must be provided at the time of purchasing the Webinar to constitute a valid entry.
- 3.5 Limit of one entry per person/email address.
- 3.6 Entrants may only enter in their own name. Inaudible, incomprehensible, illegible, and incomplete entries will be deemed invalid.

4. Prize

- 4.1 One (1) Prize is available to be awarded during the Competition, as set out in clause 4.2 below.
- 4.2 The Winner will receive the following prize ("Prize"):

Prize: Aspect Autism Friendly Consultation comprising of either a staff training session OR an environmental assessment ("Consultation").
RRP incl. GST: AU\$ 3000+

- Staff training face to face training workshops or webinar and customised learning module for distance learning. Training can be tailored to the audience, for example customer facing staff, or HR or managers employing Autistic people. The content can also be tailored to focus on either:
 - Neurodiversity
 - Hidden disabilities
 - Supporting people in a quiet room
 - o Built environment design
 - o Activities/programs

OR

- Environmental Assessment An environmental assessment can be delivered face to face or online, and involves one or more Autistic consultant from Aspect making their way through an environment or activity, assessing autism-friendly features whilst it is being used on a typical day and time. The Autistic consultant describes moment-tomoment positives, challenges and stressors, and these are logged by a partner, who then writes a report.
- 4.3 Prize value is correct as at the date of printing. The Promoter accepts no responsibility for change in Prize value between now and the ultimate date on which the Prize is taken.
- 4.4 The Winner will have the opportunity to decide between staff training OR an environmental assessment. The Consultation can be delivered Face to Face or via teleconference, at the choice of the Winner. If delivered Face to Face, travel and accommodation costs are applicable and will be charged to the Winner.
- 4.5 The Promoter and Winner will agree on date and time of Consultation and the Prize must be redeemed prior to 19/12/2025.



- 4.6 In the event that the Prize outlined above is, for any reason cancelled, postponed or not available, Promoter reserves the right, where lawful, to substitute a Prize for one of equal or greater value.
- 4.7 Once the Prize is accepted, the Winner must deal directly with the Promoter should there be any specific requests, queries, concerns or complications. In the event a Winner does not accept the Prize by the date set out in clause 5.5 below, then the entire Prize will be forfeited by the Winner and cash will not be awarded in lieu of the Prize.
- 4.8 In accepting the Prize the Winner agrees to participate in and co-operate with all reasonable media editorial requests, including but not limited to, being interviewed and photographed. The Winner grants the Promoter a perpetual and non-exclusive licence to use such footage and photographs on their digital channels and the Winner will not be entitled to any fee for such use.
- 4.9 The Winner agrees they will not sell or otherwise provide their story and/or photographs to any media or other organisation.
- 4.10 The Winner must provide valid identification to the Promoter upon the Promoter's request. Failure to do so will result in forfeiture of the Prize at the Promoter's sole discretion.
- 4.11 Independent financial advice should be sought as tax implications may arise as a result of accepting the Prize. The Winner is solely responsible for any/all applicable taxes related to the acceptance and/or use of the Prize.
- 4.12 Subject to applicable State and Territory legislation, the Promoter may amend these Terms and Conditions in its absolute discretion. The Promoter will provide you with reasonable notice of any alteration to the Terms and Conditions.
- 4.13 Except as expressly provided in these Terms and Conditions, Prizes cannot be redeemed for cash and are not transferable or exchangeable.

5. Prize Draw

- 5.1 One (1) winner ("Winner") will be randomly selected at 12:00PM AEDT on 05/05/2025 at the offices of the Promoter ("Draw").
- 5.2 The Winner will be notified via email within 2 business days of the Draw with instructions on how to accept the Prize.
- 5.3 The Promoter may in its absolute discretion deem entries invalid subsequently to a Winner being notified or a Winner's name being announced if it is discovered that the Winner did not enter the Competition in accordance with these Terms and Conditions. In these circumstances, an alternate Winner will be selected in accordance with clause 5.5.
- 5.4 Subject to the Non-Excludable Guarantees (defined in clause 6.4 below), the Entrant must not make a claim against the Promoter for any loss, damage, claim, action, liability, cost or expense, arising out of the Entrant's use of the Prize.
- 5.5 In the event of an unclaimed or forfeited prize by 22/05/2025 9:00am AEDT, an alternate Winner will be randomly selected at 10:00am AEDT on 22/05/2025 at the offices of the



Promoter. The alternate Winner will be notified via email within 2 business days of the alternate Draw.

- 5.6 Any determination made by the Promoter with respect to the Draw(s) or the Prize will be at the Promoter's absolute discretion.
- 5.7 Details of Winner to posted on the website at aspect.org.au/WAUD.

6. No Liability

- 6.1 Subject to the Non-Excludable Guarantees, Promoter will not be liable for any claims, misadventure, accident, injury, loss (including but not limited to consequential loss) or claim that may occur:
- a. during entry into the Competition
- b. whilst undertaking any travel won on or connected with their entry into the Competition; or
- c. in accepting of or participating in the Prize;
- d. due to the broadcast or publication of any program relating to the Competition or the publication of any material, including any statements made by any compere, staff member, journalist, other entrants or any other person;
- e. arising from or related to any problem or technical malfunctions of any telephone network, internet connection, website outage or line or mobile communications network related to or resulting from participation in the Competition (whether or not under the Promoter's control);
- f. to entrant or any other person's computer software, computer equipment or internet connection resulting from or related to participation in the Competition;
- g. any variation in Prize value to that stated in these Terms and Conditions that is not due to an intentional error by Promoter and/or its agencies and affiliates;
- h. any error, omission, interruption, deletion, delay, defect, theft, unauthorised access or third-party interference; or
- i. due to any change in these Terms and Conditions or any change in Promoter's programming, scheduling or production of broadcast material.
- 6.2 Promoter, associated agencies and companies assumes no responsibility for any error, omission, interruption, deletion, defect, delay in operation or transmission, communications line failure, theft or destruction or unauthorized access to, or alteration of entries, and reserves the right to take any action that may be available, subject to applicable State and Territory legislation.



6.3 If for any reason the Competition is not capable of running as planned, due to causes including but not limited to tampering, unauthorized intervention, fraud, technical failures or any other causes beyond the control of the Promoter which corrupt or affect the administration security, fairness, integrity or proper conduct of the Competition, the Promoter reserves the right in its sole discretion to disqualify any individual who tampers with the entry process, take any action that may be available, and/or to cancel, terminate, modify or suspend the Competition, subject to applicable State and Territory legislation.6.4 Regardless of anything else in these conditions, nothing in these Terms and Conditions excludes, restricts or modifies (or purports to exclude, restrict or modify) the application of Consumer Laws or the exercise of any rights or remedies you may have under Consumer Laws where any such exclusion, restriction or modification would contravene Consumer Laws or cause any part of these Terms and Conditions to be void ("Non-Excludable Guarantees"). "Consumer Laws" refers to the Australian Consumer Law under Schedule 2 of the Competition and Consumer Act 2010 (Cth), and any applicable similar consumer protection laws in the States and Territories of Australia that mirror the provisions of the Australian Consumer Law.

7 Promoter's details

- 7.1 The Promoter is Autism Spectrum Australia (Aspect) (ABN 12 000 637 267) The Zenith, Tower B, 821 Pacific Highway, Chatswood NSW 2067.
- 7.2 Aspect is collecting your personal information for the purpose of conducting and promoting this Competition, including for the purpose of identifying and notifying the Winner and understanding our audiences. Aspect will otherwise handle your personal information in accordance with Aspect's <u>Privacy Policy</u>. By providing your personal information below, you agree to the terms of the Privacy Policy.